



# KERALA GAZETTE

## കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. LVII വാല്യം 57	} THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	21st February 2012 2012 ഫെബ്രുവരി 21	} No. 8 നമ്പർ
		2nd Phalguna 1933 1933 ഫാൽഗുനം 2	

### PART I

## Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G . O. (Rt.) No. 15/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. Sri Abdul Jaleel, Pulimoottil Veedu, Kilikollur Village, Kilikollur, Kollam, 2. Smt. Subailath, W/o Abdul Jaleel, Jazeena Manzil, TKMC (P. O.), Karikkode, Kollam and the workman of the above referred establishment Sri Arunachalam S/o Pakkeer Chettiyar, SRK Theruvu, Chenkotta in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct

that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

1. Whether Sri Arunachalam, Cleaner, Lorry bearing Reg. No. KL-7 N 2057 is entitled to service benefits consequent on the sale of the vehicle from his employee Sri Abdul Jaleel ? 2. If so, what is the quantum of such benefits?

(2)

G.O. (Rt.) No. 16/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, Uliyakovil Service Co-operative Bank Limited No. Q-1003, Uliyakovil, Kollam and the workman of the above referred establishment Sri K. G. Arun, A. R. Gardens, Uliyakovil, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri K. G. Arun, Internal Auditor, Uliyakovil Service Co-operative Bank Limited No. Q-1003, Uliyakovil, Kollam by the management is justifiable ? If not, what are the relief the worker is entitled to?

(3)

G.O. (Rt.) No. 17/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri V. Anilkumar, Proprietor, Thundil House, Kovoov, Arinellur P. O., Kollam and the workmen of the above referred establishment represented by the General Secretary, Quilon District Motor and Mechanical Workers Union (CITU), CITU Bhavan, Kollam-13 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri K. Achuthan Pillai, Permanent Conductor by the Management, namely, V. Anilkumar, Proprietor of (KL 2 L 5142) Stage Carriage is justifiable or not ? If not, what relief the worker is entitled to get ?

(4)

G.O. (Rt.) No. 29/2012/LBR.

*Thiruvananthapuram, 5th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Jose Kalloorkaran, Distributor, Jyothi Bharath Gas Agencies, Near Church, Marathakkara, Thrissur and the workmen of the above referred establishment represented by the District Convener, All Kerala Gas Agency Thozhilali Union (CITU), Thrissur District Committee, Machingal Lane, Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether there is denial of employment to S/Sri  
1. Shibu George, 2. Nijeesh, 3. Saju Joseph, 4. N. O. Thomas, 5. Shaju by Sri Jose Kalloorkaran, Distributor, Jyothi Bharath Gas Agencies, Near Church, Marathakkara, Thrissur ? 2. If yes, what all reliefs these persons are entitled to get from the management ?

(5)

G.O. (Rt.) No. 31/2012/LBR.

*Thiruvananthapuram, 5th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Southern Refineries Limited, Kuzhinjanvila, Parassala P.O., Thiruvananthapuram and the workman of the above referred establishment Sri Shabu, K., Seenath Manzil, Filgiri, Cherukkalam P.O., Anchal, Kollam respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Sri Shabu, K., Plant Operator from the service of Southern Refineries Limited is justifiable ? If not, what are the reliefs he is entitled to?

(6)

G.O. (Rt.) No. 32/2012/LBR.

*Thiruvananthapuram, 5th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, MRF Ltd., P.B. No. 2, Vadavathoor, Kottayam and the workmen of the above referred establishment represented by 1. MRF Employees Association (INTUC), Vadavathoor, Kottayam, 2. MRF Employees Union (CITU), Vadavathoor, Kottayam, 3. MRF Employees Sangh (BMS), Vadavathoor, Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the declaration of lay off by the management of MRF Ltd., Vadavathoor, Kottayam from 7-10-2011 to 10-10-2011 is legal ? 2. If not, what reliefs, the above workers are entitled to?

(7)

G.O. (Rt.) No. 33/2012/LBR.

*Thiruvananthapuram, 5th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Rado Tyres, Kothamangalam and the workman of the above referred establishment Sri N. K. Haris, Nadukudiyil Veedu, Nellikuzhy P.O., Kothamangalam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the alleged denial of employment to Sri N. K. Haris by the Management of M/s. Rado Tyres, Kothamangalam is justifiable or not ?
2. If not, what relief he is entitled to?

(8)

G.O. (Rt.) No. 38/2012/LBR.

*Thiruvananthapuram, 5th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Chennai Silks, 40/65704, M. G Road, Ernakulam-682 035 and the workman of the above referred establishment Sri A. V. Karunakaran, Nangethu Veedu, Amballur, Ernakulam District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the shift timing from 6 a.m. to 4 p.m. allotted to Sri A.V. Karunakaran is justifiable or not ? If yes, what is the remedy ?

(9)

G.O. (Rt.) No. 42/2012/LBR.

*Thiruvananthapuram, 6th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The President, Ittiva Grama Panchayat, Vayyanam P.O., Ayoor via, 2. The Secretary, Ittiva Grama Panchayat, Vayyanam P.O., Ayoor via. and the workmen of the above referred establishment represented by Sri T. V. Salahudeen, General Secretary, South Kerala Public and Private Establishments Works Congress, INTUC, Manjappara P.O.-691 553 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Smt. Swarnamma, Part Time Casual Sweeper by the management, i.e. the President/Secretary, Ittiva Grama Panchayat is justifiable or not? If not what relief the worker is entitled to get?

(10)

G.O. (Rt.) No. 44/2012/LBR.

*Thiruvananthapuram, 6th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director (For the Board of Directors), Kerala State Co-Operative Federation for Fisheries Development Limited, Kesavadasapuram, Thiruvananthapuram, 2. Sri Abdul Kalam, Branch Manager, Matsyafed Ice & Freezing Plant, Kochangadi, Kochi-682 002 and the workmen of the above referred establishment represented by the General Secretary, General Workers Union (AITUC), X/871, Manthri Road, Veli, Kochi-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Smt K.S. Suganthi, Temporary Worker of the Matsya Fed Ice & Freezing Plant, Kochi by the management is Justifiable? 2. If not what are the reliefs she is entitled to?

(11)

G.O. (Rt.) No. 70/2012/LBR.

*Thiruvananthapuram, 16th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Perambra Estate, Muthukad P.O., Perambra, Kozhikode and the workman of the above referred establishment Sri T. K. Vijayan, Thayullathil House, Muthukad P.O., Peruvannamuzhi, Perambra-673 528 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri. T. K. Vijayan, worker by the management of Perambra Estate, Muthukad, Perambra, Kozhikode is Justifiable? If not what relief he is entitled to?

(12)

G.O. (Rt.) No. 71/2012/LBR.

*Thiruvananthapuram, 16th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri. Jomon Jose, Madani House, Kallur P.O., Thrissur and the workmen of the above referred establishment Sri George, K.V., Kuzhikandathil House, Muttithadi P.O., Bharatha, Thrissur, represented by the Secretary, Cherukida Rubber Tapping Thozhilali Association, H.O. Alengad, Muttithadi P.O.-680 317 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether there is denial of employment to Sri. K.V. George, Rubber Tapper by the employer, Sri. Jomon Jose, Madani House, Kallur P.O., Thrissur? 2. If so what relief he is entitled to get?

(13)

G.O. (Rt.) No. 72/2012/LBR.

*Thiruvananthapuram, 16th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri. George (Vakkachan), Kochuvanikunnel, Parambai, Killannur, Thrissur and the workmen of the above referred establishment Sri K.P. Paulose, Kondiyarathu House, Chottupara P. O., Killannur, Thrissur, represented by the President, All Kerala Rubber Tappers Association, Reg. No. 8-2-O.F. 2010, State Committee, H.O. Thrissur, Kurichikara P.O., Thanikudam, Thrissur-680 028 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether there is denial of employment to Sri K.P. Paulose, Rubber Tapper by the Estate Owner, Sri George, Kochuvanikunnel, Parambai, Killannur, Thrissur ? 2. Whether the demand for enhanced wages is Justifiable ? 3. If yes, what relief he is entitled to ?

(14)

G.O. (Rt.) No. 73/2012/LBR.

*Thiruvananthapuram, 16th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri A. Ubaidulla, Proprietor, Rabeena Medicals, Jubilee Road, Perinthalmanna and the workmen of the above referred establishment represented by Sri. P. Mahesh, Pallyal Thodi Veedu, Pattambi Road, Perinthalmanna P.O. (President, Private Pharmacists Association, Malappuram District Committee) in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Smt. Jameela, V. Pharmacist by the Proprietor of Rabeena Medicals, Perinthalmanna is Justifiable ? 2. If not, what is the remedy ?

(15)

G.O. (Rt.) No. 74/2012/LBR.

*Thiruvananthapuram, 16th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Jan Shikshan Sansthan, 17/1070, Taluk Office Road, Puthiyara, Kozhikode and the workman of the above referred establishment Sri K. Muneer, S/o. M. M. Pokkar, Parambathu Veetil, Perumanna, Kozhikode District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri K. Muneer, Driver, Jan Shikshan Sansthan, Kozhikode by the management is Justifiable ? If not, what reliefs he is entitled to get ?

By order of the  
Governor,

R. SASIKUMAR,  
*Under Secretary to Government.*